

Fundamentals of Organizations

Subject area: Economics

University: L'X
Level: BA3
Teaching mode: Hybrid
Instructor(s): Pilar Acosta

Short description

This course offers an introduction to organizations highlighting their ubiquitous character, covering the concepts and theories related to the management of organizations (e.g., structure, culture, power, innovation...).

Full description

Fundamentals of organizations is an introductory course to the main theories that are useful to understand current problems within organizations. This course seeks to contribute to the development of students as actors that understand the complexity of the organizational world. Organizations are everywhere and students are and will be surrounded by organizations in their professional and personal life. Through the analysis of organizational theories, students will reflect on questions such as what is an organization? What constitutes it? What function do they fulfill within a society? What are their key components and processes? How are organizations structured? Upon completion of this course, students will demonstrate their ability to apprehend an organizational situation and to understand typical human and organizational problems in various industries and contexts. Course materials include written case studies, videos and simulations.

Learning outcomes

At the end of this course students will be able to:

- Understand the importance of organizations in the transformation of social dynamics, taking into account different contexts, perspectives and problem situations in daily organizational life.
- Understand organizational problems in global and local contexts.
- Explain organizational dynamics using different analytical lenses.

General information

Contact hours per week: 2 hours

Total workload: 4 hours per week on average. A total of about 40 hours for the whole course (in student hours for the whole course)

ECTS credits: 1

Language: English

Course start date: 20 March 2023

Course end date: 12 June 2023

Add. info about start date:

Weekly teaching day/time: Friday 10.15am - 12.15pm

Time zone: CET (Denmark, Germany, France, Netherlands, Switzerland, Czech Republic)

Further information:

Prerequisites: This is an introductory course no pre-requisites needed

Activities and methods: Lectures, Group work, Self-study, Case studies

Presence on campus: no

Final examination

Form: 20% weekly quizzes - 50% weekly TDs - 30% project

Date:

Location/format: online

Re-sit possibility: no

Transcript available: end of the semester and generally 8 weeks after the exam

Add. info/requirements: Students are evaluated through their participation, a group assignment and individual grades based on the case studies of the course. The final exam will be set up the week of June 12, 2023

Registration

To register for this course, follow the registration requirements of your **home university** as specified here: www.euroteq.eu/courses-registration.

Administration

Number of places: 6

Minimum participants:

Internal course code: MIE301

Contact: euroteq-mobility@polytechnique.fr

This course is part of the EuroTeQ Engineering University joint course catalogue 2023. This is a collaborative activity of the partner universities DTU, L'X, TU/e, TalTech, CTU, TUM as well as Technion. Students from these universities can participate in the offered courses. It is the responsibility of the student to check if you fulfil the requirements to participate in a specific course. Students are also advised to check with their home institution how to get recognition of the ECTS credits gained in courses of the EuroTeQ course catalogue. For further information about EuroTeQ Engineering University, visit www.euroteq.eu or get in touch with the above-mentioned point of contact.